CelebrateLAB® West Africa
2022 HR Laboratory Professionals Survey

N = 65

This survey was a focus group and was administered anonymously. It was completed exclusively by onsite - attendees.

Focus Group

Gender
Female: 54%
Male: 46%

Range in Age

- 18-24: 0%
- 25-30: 20%
- 31-35: 40%
- 36-49: 40%
- 50-65: 17%
- 65+: 0%

Level of Qualifications

- PHd/Post Doc: 0%
- MSc: 20%
- Bachelors: 40%
- Certificate/diploma: 60%

Professional License

- Yes: 95%
- No: 5%
A member of a Laboratory Association is indicated in the pie chart on the left.

The bar chart on the right shows the percentage of lab scientists in various salary ranges.

A pie chart indicates the type of organization, with 95% being a member of a Laboratory Association.

A bar chart shows the percentage of lab scientists in the following salary ranges: 5k - 10k (75%), 11k - 20k (5%), 21k - 30k (5%), 31k - 40k (7%), and 41k (7%).

The question posed is: Which benefit does your employer offer?

A bar chart shows the percentage of lab scientists receiving various benefits:
- Car (11%)  
- Travel - Stipend (2%)  
- Travel - Allowance (22%)  
- Health Insurance (17%)  
- Social Security (35%)  
- Capacity Building (Training) (14%)